



WILLIAMS
COLLEGE
CANARY WHARF | LONDON

Prevent Duty Policy

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| LAST REVIEW | 06/10/2023 |
| NEXT REVIEW | 06/10/2024 |
| VERSION NUMBER | 2.0 |
| LAST UPDATED BY | SAT |

Prevent Duty Policy

1. Introduction

Williams College Ltd ("the Company") is committed to preventing individuals from being drawn into terrorism, as required by the UK Counter-Terrorism and Security Act 2015. This policy outlines our approach to fulfilling our Prevent duty.

2. Purpose

This policy aims to: a. Raise awareness among staff and students about the risks of radicalisation and terrorism. b. Provide guidance on spotting and reporting concerns related to radicalisation and extremism. c. Support compliance with Prevent duty requirements in educational institutions.

3. Responsibilities

- a. Management: Senior management ensures compliance with Prevent duty and provides necessary support.
- b. Designated Safeguarding Lead: Oversees Prevent duty implementation, provides training, and responds to concerns.
- c. All Staff: Everyone has a duty to be vigilant and report any concerns about radicalisation to the Designated Safeguarding Lead.

4. Risk Assessment

Regular risk assessments help identify vulnerabilities to radicalisation and extremism within our premises and activities.

5. Training and Awareness

- a. Training: All staff receive training on signs of radicalisation, our Prevent duty, and how to respond to concerns.
- b. Awareness: We provide information and resources on preventing radicalisation and extremism through workshops and materials.

6. Recognising and Responding to Concerns

- a. Reporting: Staff and students are encouraged to report any concerns about radicalisation to the Designated Safeguarding Lead.
- b. Response: The Designated Safeguarding Lead assesses concerns, gathers information, and takes appropriate action following our safeguarding procedures.

7. Collaboration and Referral

- a. We collaborate with local authorities and relevant organisations to address radicalisation concerns effectively.
- b. Referral: If needed, we may refer individuals at risk of radicalisation to support services or the local Channel programme.

8. Record Keeping and Review

The Designated Safeguarding Lead maintains accurate records of concerns and actions taken, reviewed annually for effectiveness and compliance.

9. Confidentiality and Data Protection

Information related to Prevent duty concerns is handled sensitively and in line with our confidentiality and data protection policies.

10. Communication

This policy is communicated to all staff and students to ensure awareness of their responsibilities under the Prevent duty.

11. Contact Information For inquiries or concerns, please contact the Designated Safeguarding Lead hoa@williamscollege.uk

By implementing this Prevent Duty Policy, we aim to prevent radicalisation and promote safety and well-being for all.